

Dunman Secondary School

Direct School Admission – Student Leadership

Introduction

The mission of Dunman Secondary School Student Leadership Development (SLD) programme is to “provide leadership opportunities for all as everyone has the potential to be an empathetic leader.” This is in line with the school’s mission of “nurturing self-directed and inquisitive Dunmanites to lead change in communities” and the school’s values of Discernment, Discipline, Daring, Determination and Duty.



SLD at Dunman Secondary School is undergirded by The Leadership Challenge (TLC) developed by Kouzes and Posner’s (K&P), framed by the 5 Practices of Exemplary Leadership. The school believes that the 5 Practices serve as effective guidelines to create the desired behaviours of an exemplary servant leader. The use of TLC is uniquely contextualised and integrated within the school’s CCE curriculum. It ensures that all students undergo baseline leadership development across their years in school.



Selection Process / Interview

Category	Selection Criteria	Remarks
Interview	Public Speaking <ul style="list-style-type: none">• Ability to speak confidently• Ability to demonstrate clarity of thought Leadership Experience <ul style="list-style-type: none">• Ability to recount previous leadership experience in Primary School	
Leadership Challenge	<ul style="list-style-type: none">• Demonstrate simple planning and qualities of enthusiasm through an on-site task.	
Situation Test	<ul style="list-style-type: none">• Unseen test to determine qualities of teamwork and leadership.	

Interview: The process will be done with an interview panel to determine the applicant's suitability.

Selection Criteria

Category	Primary School Records	Evidence
Conduct & Attitude	<ul style="list-style-type: none">• Applicants must have a 'Very Good' conduct grade for Primary 5 and 6.• Testimonials and referral letters are welcomed.	Photocopy of students' report book on relevant segment.
Leadership	<ul style="list-style-type: none">• Applicants should have a track record of Student Leadership experience, e.g. assumed leadership roles in CCA, or as school prefect or class monitor, in Primary 5 and 6.	
Enrichment	<ul style="list-style-type: none">• Applicants with prior experience with leadership in activities beyond school will be given special consideration.	Photocopy of relevant certification or competition experience

Note: Only shortlisted applicants will be notified via email of the date and time to attend the interview/selection test via email.

Mr. Chong Yau Kwang

Subject Head, CCA & Student Leadership